

## **NITCO LIMITED**

### **FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2020-21**

Pursuant to the Company's Policy on Familiarization Programme for Independent Directors read together with Regulation 25(7) and 46 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("the SEBI Regulations"), the details of programmes organized by the Company during the FY 2020-21 are as under:

The Company through its Chairman & Managing Director/Senior Managerial Personnel-Mentor(CEO) / CFO etc. had made presentations at the Board Meetings to the Independent Directors covering inter alia, aspects on business and performance updates of the Company, global business environment, business strategy and risks involved. The programmes were aimed to provide insights into the Company to enable the Independent Directors to take well informed timely decisions and contribute in the growth of the Company.

#### **Number of programmes held during FY 2020-21:**

#### **Details of attendance of Independent Directors in familiarization programmes:**

Name of Director	Category of Directorship	FY 2020-21	
		No. of Programs attended	No. of Hours (hh:mm)
Mr. S.P. Bolar	Independent Director	4	07:35
Mrs. Bharti Dhar	Independent Director	4	07:35
Mr. Siddharth Kothari	Independent Director	4	07:35
Mr. Vivek Grover	Nominee Director	4	07:35
Mr. Samir Chawla*	Nominee Director	2	03:55
Mr. Rakesh Kashimpuria *	Nominee Director	2	03:40

**\*Mr. Rakesh Kashimpuria replaced Mr. Samir Chawla w.e.f August 13, 2020.**